



“ Skillsoft’s courses solve training problems for our software development, project management, implementation, operations, human resources teams and more. To build this database of resources in-house would have been unrealistic in terms of both time and cost. ”

Rachel Sault, University Leader, SafeGuard World International

BUSINESS CHALLENGE

SafeGuard World International (SGWI) provides global payroll and contingent labour solutions to some of the world’s leading brands. It has multinational clients that are both enterprise and mid-market organisations in a wide range of industries. SGWI has 261 employees and relies heavily on its team of high-quality staff to provide world-class service to each and every client.

Massive growth plans produced the need for more blended learning strategies and web-based applications to support the business’ diverse work force. SGWI also wanted to ensure that all learning opportunities were flexible and readily available across the business.

HOW SKILLSOFT HELPED

To address SGWI’s growing need for soft skills development, as well as job specific training, Skillsoft’s Select Plus was rolled out alongside IT & Desktop videos.

To help with this SGWI then utilised Skillsoft’s Client Community to support and build marketing campaigns for training programmes.

The flexibility of Skillsoft’s online training ensured SGWI’s global workforce access any time or any place, which was a huge concern for the company.

KEY METRICS

Implemented and launched across SGWI in just **28 days**

Within the first month of going live, over **120 courses** were completed

The workforce is more engaged and efficient as a result of the training

SafeGuard World International plans to build more internal training programmes and use Skillsoft’s offering to continue to support and develop their workforce

ABOUT SAFEGUARD WORLD INTERNATIONAL

Having started as a UK domestic payroll company, Safeguard World International identified a huge gap in the marketplace relating to global payroll. They looked at the market and saw a handful of payroll providers cobbling together solutions with dated technologies, disparate and incompatible systems. Their multinational clients deserved better. That was back in 2008. Today, Safeguard World International is a team of passionate professionals—affectionately known as “Guardians” – who manage their purpose-built SaaS-based technology system, Unity®, with unparalleled commitment to client service. They help businesses manage and grow their international workforce.

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